New Practitioner Pharmacist Leadership Development Grant Program

Supported by the Marianne F. Ivey Leadership Fund

The ASHP Research and Education Foundation (ASHP Foundation) is offering a competitive grant program for projects to be conducted by new practitioner pharmacists (within 5 years of their pharmacy degree, including those who are currently in ASHP-accredited residency programs).

NEW

• The grant can be used to conduct research on leadership competency development or to create education, resources and tools to support leadership development.

• All grantees will participate in an Impact Collaborative, a distance-engagement component to support project progress and enhance individual leadership and research skills.

• Priority will be given to projects that focus on any of the below areas, identified as essential leadership competencies by health-system pharmacy leaders.
  o Communicating effectively
  o Gaining and enhancing trust
  o Building high-performing teams
  o Collaborating and partnering
  o Making effective decisions

Timeline for the 2020 - 2021 Program Offering

• Submission materials available: August 3, 2020
• Submission deadline: October 1, 2020
• Grantees announced: December 2020

Available Funding and Award Period

<table>
<thead>
<tr>
<th>Project Type</th>
<th>Funding</th>
<th>Award Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>Up to $5,000</td>
<td>up to 18 months</td>
</tr>
<tr>
<td>Education, Resources, Tools</td>
<td>Up to $2,500</td>
<td>up to 9 months</td>
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</tbody>
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Projects that Focus on Research

The grant program supports diverse practice-based projects including, but not limited to: model demonstration projects, systems change projects, special studies and evaluations that are focused on developing leadership competencies (i.e., attributes, skills, behaviors), such as those listed above.

Research to understand a leadership competency, including prevalence or relationship to other variables is supported by the program. Priority will be given to research that combines implementing innovative leadership development practices with one or more measurable outcome, such as:

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• Clinician (e.g., engagement, team development, professional development).
• Care processes (e.g., adverse drug event reporting, time for first dose).
• Patient (e.g., satisfaction, A1C, adherence).
• Organizational (e.g., productivity, turnover, innovation).

Projects that Focus on Education, including Resources and Tools

The grant program supports identifying, creating, aggregating and piloting a leadership competency development curriculum that includes resources, such as self-assessments, readings, webinars, journal clubs, etc. Key considerations:

• At least some of the resources, tools and activities developed/utilized in your curriculum must be freely accessible.
• Learning outcomes should include: enhanced self-awareness, expanded knowledge and skills.
• Learning activities should include: reflection, application to cases/simulation and application/practice in real-life.

Impact Collaborative

Grantees will participate in an Impact Collaborative between February – September. The collaborative is a distance-engagement component that serves to build a community of practice to support participant’s progress with their projects and enhance participants’ knowledge and skills to lead and complete projects/research. While grantees are required to participate, mentors/senior investigators are invited.

All activities of the collaborative will be virtual. Key components include: Six virtual meetings led by faculty, ongoing virtual engagement through an online portal with activities such as readings, discussion threads and participant updates. Sample collaborative schedule is included below.

<table>
<thead>
<tr>
<th>Month</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>February</td>
<td>Virtual Meeting #1: – Introductions/Portal Training</td>
</tr>
<tr>
<td>March</td>
<td>Meeting #2</td>
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<tr>
<td>April</td>
<td>Meeting #3</td>
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<tr>
<td>May</td>
<td>Meeting #4</td>
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<tr>
<td>June</td>
<td>Meeting #5</td>
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<tr>
<td>July</td>
<td>Online only</td>
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<tr>
<td>August</td>
<td>Online only</td>
</tr>
<tr>
<td>September</td>
<td>Meeting #6: Participant Project Presentations</td>
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More Information

For application instructions and more details visit the [Foundation website](mailto:Foundation@ashp.org) or contact Antoniette Parris at [aparris@ashp.org](mailto:aparris@ashp.org)